

The purpose of this survey is to collect information regarding equality and diversity within the applicant or nominations pool for panels associated with the Research Excellence Framework (REF) 2021. We will use the information to establish if there are different rates of representation on REF panels, compared with the pool of applicants or nominated candidates, according to key protected characteristics. Responses will be analysed and reported to inform the UK funding bodies’ understanding and evaluation of equality and diversity within the REF and to take this into consideration in other areas of our work. We may share non-identifying information with other UK funding bodies and our Equality and Diversity Advisory Panel for the purpose outlined above. We intend to publish anonymised aggregated data on the representativeness of the REF panels. The completion of this survey is voluntary. Data contained within individual responses will not be shared with the selection panel and will not inform selection decisions. Responses will be treated confidentially within the REF team. The data will be held securely and confidentially in accordance with the Data Protection Act 1998 and General Data Protection Regulation (GDPR) (EU) 2016/679. Responses will be retained for the duration of the REF and its evaluation, and will be destroyed securely thereafter.

1. **I would describe my ethnic origin as:**

*(Click on ‘Respond’ to show the drop-down options.)*

Respond

If you selected ‘Any other ethnic background’ please specify:

1. **The Equality Act 2010 considers a person disabled if:**
* **You have a physical or mental impairment or disability that has lasted or is likely to last at least 12 months, and**
* **This condition or disability has a substantial long-term effect on your ability to carry out day to day activities.**

 **Do you consider yourself disabled?**

*(Click on ‘Respond’ to show the drop-down options.)*

Respond

If yes, how would you describe your disability?

1. **How would you describe yourself?**

*(Click on ‘Respond’ to show the drop-down options.)*

Respond

1. **Is your gender identity the same as the gender recorded at your birth?**

*(Click on ‘Respond’ to show the drop-down options.)*

Respond

1. **I am:**

*(Click on ‘Respond’ to show the drop-down options.)*

Respond

1. **Which group do you most identify with?**

*(Click on ‘Respond’ to show the drop-down options.)*

Respond

If you selected ‘Other’, please specify:

1. **Please indicate if any of the following apply to you.**

*(Click on ‘Respond’ to show the drop-down options.)*

Respond

If you selected ‘Other’, please specify:

1. **Are you currently pregnant?**

*(Click on ‘Respond’ to show the drop-down options.)*

Respond

1. **Have you taken any of the following types of leave within the past year?**

*(Click on ‘Respond’ to show the drop-down options.)*

Respond

1. **Please indicate if any of the following caring responsibilities apply to you.**

*(Click on ‘Respond’ to show the drop-down options.)*

Respond